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# CONTINUOUS EXAMINATION OEPN SPOT FOR COALINGA AND METROPOLITAN STATE HOSPITALS

### PSYCHIATRIC TECHNICIAN ASSISTANT (SAFETY)

The Department of Mental Health is an Equal Employment Opportunity employer committed to ensuring the rights of every applicant and employee to work in an environment free from unlawful discrimination and harassment and without regard to race, color, sex/pregnancy, gender, age, religion, marital status, national origin, ancestry, disability, medical condition, political affiliation or opinion, or sexual orientation.

It is the objective of the State of California to achieve a drug-free state workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

**EXAMINATION TYPE** 

This is an open spot examination for the Department of Mental Health, Coalinga and Metropolitan State Hospitals. Examination and/or Employment Applications will not be accepted on a promotional basis. Career credits do not apply.

**HOW TO APPLY** 

Please submit an Examination and/or Employment Application (STD. 678) form to the address indicated below. DO <u>NOT</u> SUBMIT EXAMINATION AND/OR EMPLOYMENT APPLICATION FORMS TO THE STATE PERSONNEL BOARD.

**NOTE**: All Examination and/or Employment Application forms must include: "to" and "from" dates (month/day/year); time base; and civil service class titles. Examination and/or Employment Application forms received without this information will be rejected. Resumes will not be accepted in lieu of a completed Examination and/or Employment Application (STD. 678) form.

WHERE TO APPLY

MAIL EXAMINATION AND/OR EMPLOYMENT APPLICATION FORMS TO:

COALINGA STATE HOSPITAL SELECTION SERVICES UNIT P.O. BOX 5002 COALINGA, CA 93210 (559) 935-4305/TDD (559) 935-7120 METROPOLITAN STATE HOSPITAL SELECTION SERVICES UNIT 11401 SOUTH BLOOMFIELD AVENUE NORWALK, CA 90650 (562) 863-7011

From a TDD Phone (800) 735-2929 From a Voice Phone (800) 735-2922

California Relay for the hearing impaired:

**EXAMINATION ELIGIBILITY LIMITATION** 

A candidate may be tested only once during any testing period. The testing period for this classification is once every 12 months. If you have taken an examination for this classification with the Department of Mental Health, Atascadero, Coalinga, Metropolitan, Napa or Patton State Hospitals or with Salinas Valley or Vacaville Psychiatric Programs within the last 12 months, you are not eligible to compete in this examination.

**FINAL FILE DATE** 

**CONTINIOUS TESTING – NO APPLICATION DEADLINE.** Testing is considered continuous as examining dates may be set at anytime.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements mark the appropriate box on the application and complete the special testing arrangements questionnaire. The Selection Services Unit will contact you to make special testing arrangements.

IDENTIFICATION REQUIRED

Note: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

**EXAMINATION DATES** 

Qualifications Appraisal: Interviews are scheduled as conditions warrant. Candidates are notified, by mail, a minimum of two (2) weeks prior to their scheduled interview.

#### SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

#### **PSYCHIATRIC TECHNICIAN ASSISTANT (SAFETY)**

#### **BULLETIN RELEASE DATE: 11/2011**

#### **SALARY RANGE**

\$ 2,453 - \$2,870

The salaries used in the bulletin may not reflect all pay raises or any additional bonuses. You should verify the salary level(s) with the department personnel office before making any commitments.

# REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

It is your responsibility to make sure you meet the education and/or experience requirements stated on this announcement on the date you submit your application. Your signature on your Examination and/or Employment Application form indicates that you have <a href="read">read</a>, <a href="understood">understood</a>, and <a href="possess">possess</a> the basic qualifications required.

NOTE: All applicants must meet the education and/or experience requirements for this examination by the final filing date.

#### MINIMUM QUALIFICATIONS

Education: Equivalent to completion of the 12th grade.

#### AND

Possession of a valid certificate issued by the California Department of Health Services to practice as a Certified Nursing Assistant.

[Enrollment in a Psychiatric Technician training program or Certified Nursing Assistant (CNA) program will allow applicants admittance into the examination, but they cannot be appointed until they posses a valid CNA certificate issued by the California Department of Health Services.]

# SPECIAL PERSONAL CHARACTERISTICS

An interest and willingness to work in State hospitals or correctional facilities contracting with the Department of Mental Health for diagnostic and treatment services; ability to handle stressful situations; patience; alertness; neat personal appearance; and hearing and vision required for successful job performance.

# SPECIAL PHYSICAL CHARACTERISTICS

Incumbents must possess and maintain sufficient strength, agility, and endurance to perform during physically, mentally, and emotionally stressful and emergency situations encountered on the job without endangering their own health and well-being or that of their fellow employees, forensic clients, patients, inmates, or the public.

# DRUG TESTING REQUIREMENT

Applicants for positions in this class are required to pass a drug-screening test. Testing of current employees who are applicants in an examination, or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.

#### **POSITION DESCRIPTION**

Under supervision at State hospitals or correctional facilities contracting with the Department of Mental Health for diagnostic and treatment services in a program providing care to forensic clients, patients, or inmates who are mentally disordered offenders; assist licensed direct-care staff by participating in the rehabilitation/habilitation treatment programs for forensic clients, patients, or inmates with mental disabilities; assist forensic clients, patients, or inmates in developing and utilizing their potential for self-care and activities of daily life; and do other related work for which training has been received.

#### POSITION LOCATION(S)

Coalinga and Metropolitan State Hospitals

# **EXAMINATION INFORMATION**

This examination will consist of a Qualifications Appraisal weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. Candidates who do not appear for the interview will be disqualified.

#### **EXAMINATION SCOPE**

#### **Qualifications Appraisal – Weighted 100%**

#### Knowledge of:

1. Basic nursing care methods and techniques.

#### Ability to:

- 1. Apply basic level-of-care services to forensic clients, patients, and inmates.
- 2. Analyze situations accurately.
- 3. Take effective action.
- 4. Follow directions.
- 5. Communicate effectively in English.

# ELIGIBLE LIST INFORMATION

A departmental open spot eligible list will be established for the Department of Mental Health, Coalinga and Metropolitan State Hospitals. The eligible list will be used to fill vacancies at Coalinga and Metropolitan State Hospitals only. Names of successful competitors are merged onto the list in order of final score, regardless of date. The list will be in effect for a minimum of 12 months. It will be abolished after 48 months or the completion of a subsequent examination, whichever occurs first.

#### PSYCHIATRIC TECHNICIAN ASSISTANT (SAFETY)

**BULLETIN RELEASE DATE: 11/2011** 

VETERANS PREFERENCE | Veterans preference credit will be added to the final score of all competitors who are successful in this examination and who qualify for, and have requested, these points.

#### **GENERAL INFORMATION**

For an examination without a written feature it is the competitor's responsibility to contact the Department of Mental Health, Selection Services Unit at (916) 654-2351 three weeks after the application deadline date if she/he has not received a progress notice.

If a competitor's notice of oral interview or performance test fails to reach her/him prior to the day of the interview due to a verified postal error, she/he will be rescheduled upon written request.

Examination and/or Employment Application (STD. 678) forms are available at the State Personnel Board, local offices of the Employment Development Department, the Department of Mental Health, and accessible on the internet atwww.spb.ca.gov.

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Competitors who pass will be ranked according to their scores.

The Department of Mental Health reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of competitors and conditions warrant. Ordinarily oral interviews are scheduled in Sacramento. However, locations of interviews may be extended as conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Veterans' Preference: California law limits the granting of veterans preference credits to entrance examinations. Veterans, widows, widowers, and the spouse of a disabled veteran may qualify for veterans' preference credits in Open entrance examinations (15 points for disabled veteran; 10 points for other veterans). Applicable points will be added to the final score of all candidates who are successful in this examination, and who qualify for, and have requested these points. Due to changes in the law, which were effective January 1, 1996, CURRENT CIVIL SERVICE EMPLOYEES WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' PREFERENCE CREDITS. Directions on how to apply for veterans' preference credits are on the Veterans' Preference Application Form (Form 1093) which is available from State Personnel Board Offices, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways; 1) passing the General Education Development (GED) Test: 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

Career Credits: In open, nonpromotional examinations, career credits are granted to: 1) State employees with permanent civil service status, 2) fulltime employees of the State who are exempt from State civil service pursuant to the provisions of Section 4 of Article VII of the California Constitution, and who meet all qualification requirements specified by the Board and have 12 consecutive months of service in an exempt position, and 3) individuals who have served one full year in, or are graduates of, the California Conservation Corps (eligibility shall expire 24 months after graduation from the California Conservation Corps). Three points are added to the final test score of those candidates who meet the above criteria, and who are successful in the examination. Such examinations cannot be for managerial positions described in Government Code 3513. Competitors not currently employed in State civil service who have mandatory reinstatement rights may also be eligible for career credits, but they must explain their civil service status in the appropriate section of the Examination and/or Employment Application (STD. 678) form. (Section 4 of Article VII of the California Constitution is posted at the State Personnel Board, 801 Capitol Mall, Sacramento.)

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#### DEPARTMENT OF MENTAL HEALTH

1600 9th Street, Room 121 Sacramento, CA 95814

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From Voice Phones: 1-800-735-2922